

# OCR ALevel Business: Introduction to Business

## Knowledge Organiser: Introduction to Business

**Organic growth**  
Internal growth using own resources i.e. opening more shops

**Merger**  
Two or more businesses agreeing to join together

**Takeover**  
One business takes control of another

**Horizontal growth**  
Two businesses in the same production sector joining together

**Vertical growth**  
Two businesses in different production sectors joining together



Franchising arises when a franchisor grants a licence (franchise) to another business (franchisee) to allow it trade using the brand / business format.

The franchisor is the business whose sells the right to another business to operate a franchise. A franchise is bought by the franchisee. Once they have purchased the franchise they have to pay a proportion of their profits to the franchisor on a regular basis. Depending on the business involved, the franchisor may provide training, management expertise and national marketing campaigns. They may also supply the raw materials and equipment.

Buying a franchise a good way of an individual setting up a business because they do not have to establish themselves in the same as a sole trader might have to. They will have the support of a tried and tested business model, often with a national marketing campaign behind them.

The main advantages to the franchisor of growing a business using franchising include: A classic growth strategy for a proven business format, enables much quicker geographical growth for a relatively low investment. Still have the option to open locations that are operated by the Franchisor, Capital investment by franchisees is an important source of growth finance

The main advantages of setting up as a franchisee include: The franchisee is given support by the franchisor which includes marketing and staff training. The franchisee may benefit from national advertising and being part of a well-known organisation with an established name, format and product Less investment is required at the start-up stage since the franchise business idea has already been developed A franchise allows people to start and run their own business with less risk.

Drawbacks to the Franchisee The potential disadvantages of setting up as a franchisee are: Cost to buy franchise – can be very expensive (hundreds of thousands of pounds). Have to pay a percent of your revenue to the business you have bought the franchise from. Have to follow the franchise model, so less flexible. You would probably be told what prices to set, what advertising to use and what type of

**Stakeholders**  
groups of people or individuals re: who have an interest in a business

Stakeholder	Internal or external	Effects
Owners	Internal	See profit as their main aim so will want to run the business cost effectively
Employees	Internal	Employees want to be treated well and receive a fair wage. Without this they could go on strike
Customers	External	Customers want to receive a good service and pay a fair price. Without this they could go to competitors
Suppliers	External	Suppliers want to be paid on time. Delayed payments could mean the supplier refuses orders
Government	External	The government wants businesses to succeed however an increase in income tax means less money for customers
Local community	External	The local community will want jobs in their area however they could protest against a new business development

**Internal stakeholders**  
People with an interest in and who work in the business

**External stakeholders**  
People with an interest in but who are outside of the business



### Joint venture

Advantages	Disadvantages
<ul style="list-style-type: none"> <li>access to expertise and contacts in local markets</li> <li>reduced market and political risk</li> <li>shared knowledge and resources</li> <li>economies of scale</li> <li>overcomes host government Restrictions</li> <li>may avoid local tariffs/non-tariffs Barriers</li> <li>shared risk of failure</li> <li>less costly than acquisitions</li> <li>better relations with national government</li> </ul>	<ul style="list-style-type: none"> <li>large investments of resources</li> <li>partners may be locked into long-term relations</li> <li>transfer pricing problems</li> <li>the importance of venture to each partner may change over time</li> <li>cultural differences may result in management differences</li> <li>loss of flexibility and confidentiality</li> <li>problems of management structures and dual parenting</li> </ul>



**Local Business** – sells to customers in local area

**National Business** – A type of business that has a business and customer base across a nation

**International business** – sells to trades with more than one country, may operate solely in the UK.

**Multinational business** – operates in/has branches in more than one country

**Private sector** organisations are owned by individuals. These businesses are driven by profit.

**Public sector** organisations are owned by the government. They provide goods and services for the benefit of the community.

**Third sector** organisations are owned and run voluntarily. These organisations are not run by the need to

Sole trader		Partnership		Private Limited Company (LTD)		Public Limited Company (PLC)	
Advantages	Disadvantages	Advantages	Disadvantages	Advantages	Disadvantages	Advantages	Disadvantages
<ul style="list-style-type: none"> <li>Easy to set up</li> <li>Little finance required</li> <li>Full control</li> <li>Keep all the profits</li> <li>Financial information is private</li> </ul>	<ul style="list-style-type: none"> <li>Unlimited liability</li> <li>Business stops if ill or on holiday</li> <li>Long working hours</li> <li>Shortage of capital</li> <li>Skills shortage</li> <li>No continuity</li> </ul>	<ul style="list-style-type: none"> <li>More capital available</li> <li>Easy to set up</li> <li>More skills available</li> <li>Shared workload</li> <li>Financial information is private</li> </ul>	<ul style="list-style-type: none"> <li>Shared profit</li> <li>Unlimited liability</li> <li>Shortage of capital</li> <li>Slower decision making</li> <li>No continuity</li> </ul>	<ul style="list-style-type: none"> <li>Limited liability</li> <li>Continuity</li> <li>Can raise capital more easily</li> <li>Control over share sale</li> </ul>	<ul style="list-style-type: none"> <li>Financial information available to the public</li> <li>Complex and expensive to set up</li> <li>Sale of shares is restricted</li> <li>Dividends to be paid</li> </ul>	<ul style="list-style-type: none"> <li>Can raise large amounts of capital</li> <li>Easier to borrow money</li> <li>Limited liability for shareholders</li> </ul>	<ul style="list-style-type: none"> <li>Possibility of a takeover</li> <li>Complex and expensive to set up</li> <li>Hard to manage as so large</li> <li>Financial information available to the public</li> </ul>

**Unlimited liability**  
Responsibility for the debts of the business rests with the owners

**Capital**  
Money raised to start or develop a business

**Deed of partnership**  
A document setting out the operations of the partnership

**Sleeping partner**  
Someone who only invests in a partnership

**Limited liability**  
Responsibility for the debts of the business is limited to the amount invested

**Shareholders**  
Owners of a limited company

**Dividend**  
Money paid to shareholders from business profits

Sector	Description	Example markets
<b>Primary</b>	Extraction of natural resources	Mining, farming, energy extraction
<b>Secondary</b>	Production of finished goods and components	Manufacturing, food processing, component assembly, raw material processing
<b>Tertiary</b>	Providing services to consumers and businesses	Personal services (e.g. beauticians), retailing, household franchises
<b>Quaternary</b>	Providing information & ICT	Software development, financial services, data processing